



# The Office of the Secretary of Religion Sikh Dharma Ministry

*Working in Unity and Purity to Serve Humanity*

## Recommendation Form

*(Revised 4.2025)*

Dear Sikh Dharma International Minister:

You have been asked to complete this recommendation form in support of a New Minister Candidate. Thank you for being a part of this special Panj of Ministers for this individual's process of becoming a Sikh Dharma International Minister.

**Note: In order to provide this recommendation, you must be a Minister in Good Standing**, fulfilling all annual renewal requirements to date. If you are Not Current in your renewal process, please contact [info@sdministry.org](mailto:info@sdministry.org) to verify and update your Minister status.

The Candidate Approval Group is **highly dependent** on your responses to the questions in this recommendation. Please answer each question as thoroughly as you can (use as much room as needed). Please refrain from showing your responses to the candidate directly. With your signed permission, your responses will be utilized during the Candidate Interview process.

Thank you for taking the time to respond thoughtfully and completely to the Minister Recommendation questions below.

### Section I:

#### Recommender Contact Information

Recommender Name:

Email Address:

Phone Number:

#### Candidate Contact Information

Candidate Name:

City/Country:

Email Address:

## **Section II: NEW CANDIDATE RECOMMENDATION QUESTIONS**

NOTE: The following questions are essential to the New Minister Candidate review and approval process. Your input is critical as it helps the Candidate Approval Group to understand this individual's strengths, weaknesses, and areas of growth. Your thoughtful replies are vital to this process. Please answer each of these questions as thoroughly as you can (at least one paragraph answer per question is requested.)

**Question 1: What is your relationship with this person (in what capacity have you known them and for how long)?**

**Question 2: What has this person been doing in their sangats, communities, or world at large that qualifies him or her to be considered for the role of a Sikh Dharma International Minister? Please give examples.**

**Question 3: We have found that the following types of qualities support the role of individuals serving as Sikh Dharma International Ministers.**

- *Dharmic Qualities (relationship with Guru, Sangat and the Siri Singh Sahib; committed to Sikh Dharma International values and practices; lives as a Khalsa on a daily basis; surrenders to the Guru's will; devotion to the path of Sikh Dharma; commitment to the Sikh lifestyle as reflected through their communication, dress, service, and meditative mind through Bani, Bana, Seva and Simran)*
- *Leadership Qualities (capacity for selfless service and sacrifice, effective and conscious communication, spiritual maturity, strategic thinking, creative problem-solving, maintains a daily spiritual practice, ability to inspire and motivate others)*
- *Professional Qualities (interfaith work, knowledge of Sikh history, foreign languages, experience or training in counseling/mediation/conflict resolution, public affairs, ability to embrace and learn from constructive criticism, capacity to work well with others and build strong relationships)*
- *Meditative Qualities (inner silence/shuniya, meditative mind, neutrality, reverence, embodies sacredness)*
- *Personal Qualities (compassionate, noble, radiant, loving, kind, respectful, graceful)*
- *Character Qualities (humble, self-contained, patient, spirit of Cherdhi Kala)*

Please share examples and/or stories from **each** of the above categories about this candidate that you believe indicate their readiness to serve as a Sikh Dharma International Minister.

**Question 4: What are this person's challenge areas and are there any areas of further development that you believe the candidate needs to strengthen before becoming a Sikh Dharma International Minister? How do you recommend this person address these areas of development?**

**Question 5: A Sikh Dharma International Minister must embody a certain consciousness and character as reflected in the Sikh Dharma International [Minister vows](#). Are there any specific concerns that you have about this candidate? If so, please explain here or contact the [Office of the Secretary of Religion](#) to discuss.**

### **Section III: ADDITIONAL COMMENTS**

In addition to the questions in Section II, we request you provide additional information that would further enhance our understanding of this candidate in relationship to their becoming an ordained Sikh Dharma International Minister. Please let us know anything else about this candidate that would help us to review their ability to serve in this capacity. (\*Use as much space as needed to respond thoroughly to this section.)

## Section IV: PERMISSION TO SHARE RESPONSES

Please refrain from showing your responses to the Minister candidate directly. Some of your responses may be utilized during the candidate interview process. It is very powerful for a Minister candidate to hear five different recommender's perceptions about them with regard to becoming a Minister.

**Instructions: Please check one of the boxes below to indicate your willingness to allow us to share your responses with the candidate. This section is required.**

I grant permission to the Secretary of Religion of Sikh Dharma International to share with the Minister Candidate named herein the responses I have provided herein as part of this New Minister Candidate interview process.

I do not give permission to share my responses.

## SUBMISSION OF FORM

I, (full legal name) \_\_\_\_\_ hereby submit my recommendation for (candidate name) \_\_\_\_\_. I affirm that all the information in this recommendation is accurate and true to the best of my knowledge and belief. By typing my name below, I consent and agree to the use of my online signature to Agree & Sign this document.

Legal name:

Email Address:

Sign Here: \_\_\_\_\_